The Hornet Tribune

VOLUME 56, ISSUE 6 JANUARY 27, 2018 The official student newspaper serving the Alabama State University and Metro-Montgomery communities Student Senate fails to pass a budget after six months

'Read and Rise' to promote the importance of literacy

BY ALEXIS BUTLER Staff Reporter/Writer alexisbutler57@gmail.com

asinshudirit@gmall.com
Alabama State University's "Read and Rise" program provides ASU students, a
lamin, staff and faculty the
opportunity to promote ASU students,
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schools and members of the ASU family. Currently, 60 volunteers have signed up but hopes are to at least register a minimum of 150 volunteers for the

nt. "There can never be too See PROMOTE on page 5



Sellers to speak at **Acadome**

BY NEFSA'HYATT BROWN

incumbent State Representative to become the younger lina state legislature and the

See SPEAK on page 5

BY DAVID LEE KING DR.

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STUDENT SENATE VOTES "NO"

Senate rejects Egbo's "Articles of Impeachment" charges against Bridgers

Senate rejects Egbo's "Articles of Impeachment" charges against Bridgers

By DAVID LEE KING JR.
Interim Editor-in-Chief
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Students desire extended hours for Hardy Center

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housing office, financial aid
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CAMPUS NEWS p.2 HORIZONS p.5

The Hornet Tribune

AND INTERACTIVE DIV

Job Summaries for

Managing Editor for Digital and Interactive Media, Website Content Editor, Website Standards Editor, Audience Engagement Editor, Analytics Manager, Podcast Producer

Managing Editor for Digital and Interactive Media

The Managing Editor for Digital and Interactive Media is responsible for thehornettribuneonline.com: its appearance, its contents, its graphics and its social media presence. He or she has ownership and direct responsibility to deliver the highest number of visitors to The Hornet Tribune Online website, and to maximize user experience and conversions. The position requires expertise and experience in search engine optimization, email marketing, social media, and analytics. To run a website, The Hornet Tribune Online needs multiple students creating content, posting pictures, and keeping readers interested. Throughout the development process, the Managing Editor for Digital and Interactive Media keeps everything in order and ensures that consumer needs are being realized by the site.

Website Content Editor

The Website Content Manager reports directly to the Managing Editor for Digital and Interactive Media and is responsible for the content and images used on a website. He or she assist in planning the content of The Hornet Tribune Online. The Website Content Manager is tasked with posting relevant news on the website that promotes the website. He or She must be able to craft content that optimizes SEO, as well as create social media posts that attract followers. The Website Content Manager must be able to craft content, whether it's home page copy, a blog or a video and combine it with visual elements in order to keep people interested and coming back to the website.

Website Standards Editor

The Website Standards and Ethics Editor reviews all copy and is the first line of defense to ensure clarity, consistency, accuracy, fact checking and the agreed upon news style.

Audience Engagement Editor

The Audience Engagement Manager reports directly to the Managing Editor for Digital and Interactive Media. He or she will enhance The Hornet Tribune brand and build strong online communities through the various social media platforms. The Audience Engagement Manager will be responsible for developing and administering social media content that is designed to engage users and create an interactive relationship between The Hornet Tribune readership and The Hornet Tribune Online at Alabama State University. The successful candidate will also be required to collect and review social media data to develop more effective campaigns.

Analytics Manager

The Analytics Manager reports directly to the Managing Editor for Digital and Interactive Media. The Analytics Manager will work closely with leaders in sales, and marketing to support and implement high-quality, data-driven decisions. He or she will ensure data accuracy and consistent reporting by designing and creating optimal processes and procedures for analytics to follow. They will use advanced data modeling, predictive modeling and analytical techniques to interpret key findings from company data and leverage these insights into initiatives that will support business outcomes. The right person for the job will apply their exhaustive knowledge of data analysis to solving real-world problems faced by our company and finding opportunities for improvement across multiple projects, teams and business units.

Podcast Producers

The Podcast Producer reports to the Managing Editor for Digital and Interactive Media and his or her job is to oversee the production of each podcast episode while pitching fresh ideas for shows. He/she also needs to have a high-level knowledge of podcasts and episode concepts. A podcast producer needs to look for guests or influencers who can share their expertise or experiences based on the episode's topic. He/she needs to find interesting people that will help to increase the number of podcast followers. Aside from that, booking and scheduling is also part of their job. In other words, they are in charge of the recording, editing, and even the publication of each episode.

The Selection Process for Students who are interested in working in the Digital and Interactive Division

To be selected to work in the Division of Digital and Interactive Division of The Hornet Tribune is a monumental achievement and is relatively one of the highest honors that a student can receive while attending Alabama State University. Any student who is selected to the positions of Managing Editor for Digital and Interactive Media, Website Content Editor, or Website Standards Editor and Audience Engagement Editor must have worked for at least one semester on a media staff before he or she can be considered for this position unless this requirement is waived by the General Manager.

THE SELECTION COMMITTEE

The Selection Committee is made up of the Editor-in-Chief and the General Manager. The process is divided into preliminary and final stages unless the number of applications received is very low. Selection of finalists for the Managing Editor for Digital and Interactive Media, Website Content Editor and Website Standards Editor is based upon the following criteria:

STUDENT'S JOURNALISTIC BACKGROUND AND ACA-DEMIC PERFORMANCE (OPTIONAL)

This rating illustrates the candidate's commitment to scholarship. It consists of a look at the courses the applicant has taken and the grades earned in college. List the computer classes or desktop design workshops taken in high school and college (journalism) on a separate sheet of paper and submit them with this application. In addition, the Selection Committee would like to review any portfolios authored by you and published at Alabma State University, high school or any other university publication.

BASIC SKILLS PHOTOGRAPHY EXAMINATION

This is a 60-minute examination covering basic knowledge that every person who works on the website should know and understand if he or she wants to take photographs for The Hornet Tribune. The person who monitors the examination will hand you a sheet of specific instructions to read before the start of the timed examination. You will be allowed to keep these instructions with you as you take the examination. A score of "75" or above is required on this examination in order to be considered for this position.

STUDENT MEDIA BOARD CONSTITUTION EXAMINATION

This is a 120-minute examination covering the contents of the Student Media Board Constitution. All students who are interested in becoming the Managing Editor for Digital and Interactive Media must understand the function of the Student Media Board and the relationship between the Student Media Board and the various staffs that it manages and oversees. The person

who monitors the examination will hand you a sheet of specific instructions to read before the start of the timed examination. You will be allowed to keep these instructions with you as you take the examination. A score of "70" or above is required on this examination.

THE ESSAY

The essay of each finalist is read, graded and averaged by the Selection Committee members. It usually receives special attention in the final evaluation. The purpose of the essay is three-fold: (1) to get an idea of how the applicant writes and develops a story; (2) to take a look at the applicant's critical thinking and analysis skills and (3) to measure the uniqueness of his or her responses. After all criteria are considered, the Selection Committee determines which finalists to interview by telephone or in person. That decision is made by re-evaluating all parts of each finalist's application and includes telephone calls to teachers and others listed as references on the application form. Two references are required.

INTERVIEW QUESTIONS

Here are some of the interview questions that have been asked in the past of candidates who applied for the Managing Editor for Digital and Interactive Media position: Why do you want to be a managing editor for Digital and Interactive Media for The Hornet Tribune? What do you believe you can bring to the position in terms of skills, attitude and goals? What have you done in the past that demonstrates you would be an asset to this publication, and if selected, and what will you do to move it forward? Each applicant should prepare well as your responses will weigh heavily on the decision made for the position being sought.

RESUME

The resume' will be carefully analyzed to determine how much time and effort has been given to its preparation. Remember, first impressions are lasting and in a situation where several people are competing for a position, your resume' may be the deciding factor. Therefore, ensure that your resume is clean, modernized and without errors. Resume's submitted with errors will be trashed. Any employment experiences that relate to journalism or media should also be included on the resume with detailed information regarding references and time periods for holding the respective jobs. We wish you much success.

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The Hornet Tribune

Division of Digital and Interactive Media STAFF APPLICATION

OFFICE USE	ONLY	
Interview	1.	
Grades	2.	
Essay	3.	
Experience/Writing Samples	4.	
Resume'	5.	
TOTAL		

Position App	plying For:			
Name				
	Last		First	Middle
Gender:	Male	Female	Classification	
Phone numb	per(s) where you	can be reached	l easily:	
Are you a U	S. citizen?	Yes	No SID#	
Home/Perm	nanent Address			
Address				Apartment #
City			State	Zip Code
Telephone _			Cell Phone	
Email Addre	ess		Web Addı	ress
University I	Mailing Addres	ss		
Address				Apartment #
City			State	Zip Code
Email Addre	ess		Web Addres	S
Personal In	formation			
The Hornet groups.	Tribune makes a	a special effort	to attract applicants wh	no are members of racial or ethnic minority
Please check	x one category: _merican Indian/	Cauca Alaskan Native	asian Hispa African Ar	nicAsian/Pacific Islander merican

Academic Information			
List vour undergraduate maio	nr		
List your undergraduate major If you listed journalism/comm	nunication indicate your em	nhasis or concentration	
Advertising	Public Relations	Visual	Design
Broadcasting	Online	Multimedia	Print
Which of the following cours	ses have you taken or will ha	ve completed by the end of the	ne Spring semester?
Beg. Photography	-	1 5	1 0
	Inter. Videography		
Adv. Photography	Adv. Videography	Online Editing	
Page Design	Video Editing	Multimedia	
If you had to say which area		t would it be photography or	video?
Practical Journalistic Expension			1.
Have you ever worked for a l			
Yes No	Name of Publication	1	
Check duties performed	Copy Editing HTML Coding	Reporting Designation Proo	gn freader
Check all of the positions that y	ou have held on a staff		
Executive Edit	or Content Edito	or Feature Writ	er
Managing Edit			
Columnist	Reporter	Copy Editor	
	· · · · ·		
How many hours a week do y 1-5 hours 6-10 25-30 hours 31-35 hou	hours 11-15 hours	16-20 hours 21-25	
Are you serving as a stringer Yes No Nar	or freelancer for a profession ne of Publication	nal newspaper, magazine or o	nline publication?
If so, how many stories, on the	ne average are published duri	ng a month?	
Indicate in which of the follo			
Proficient in hypertext i		Proficient in graphic	s and design
Proficient in reporting,	writing and editing	Proficient in market	ing or telemarketing
Proficient in video and	video editing	Proficient in compu	ter generated charts
Proficient with graphics and page design		Proficient in photos	
Proficient in sales and advertising Profice Pr		Proficient in public	
Indicate why you believe that	_		_

Academic Information (Co	ontinued)		
Junior High School Attende	d		
Senior High School Attende	ed		
University Attended			
Personal Information Have you ever been convict seven years? A conviction we explain:	red of a crime (other than a traffic vivill not necessarily bar you from em	olation) or been imprisoned during the last ployment Yes No. If yes,	
		Tribune	
	in with most recent employer)	Dates Employed	
Address		Telephone	
City	State	Zip Code	
Beginning Salary	Ending Salary	Position held	
Reason for Leaving			
2. Employer		Dates Employed	
Address		_Telephone	
City	State	Zip Code	
Beginning Salary	Ending Salary	Position held	
Reason for Leaving			
		Dates Employed	
Address		Telephone	
City	State	Zip Code	
Beginning Salary	Ending Salary	Position held	
Reason for Leaving			

Military Service	
Branch of Service	
Dates of Service	
Duties/Special Training	
staff in order for you to function efficiently	ire special accommodations on the part of The Hornet Tribune ?Yes No If yes, please elaborate
References List the name, title, address, email address, former high school teachers (no relatives) which you are applying. Be sure to include Screening Committee members will call the that you have listed them as references. Do	office and home telephone numbers of two people (professors, who are familiar with the abilities that are needed for the job in area codes for telephone numbers and zip codes for addresses. em during the selection process so please be sure they are aware not list peers as references.
1. Name	Title
Address	7. 0.1
City	State Zip Code
	Office Telephone
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Address	State Zin Code
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	g to The Hornet Tribune and if selected by the Student Media complete my year as an administrative editor unless I become
Signature	Date

CHECKLIST

The following materials must be submitted in order for you to be considered to work in the Digital and Interactive Division of Student Media.

1.	Digital and Interactive Division Application. Everything must be printed. The application will not be accepted with cursive handwriting.
2.	A typed resume.
3.	A 500 word essay. The application will not be accepted without the essay.

Your Essay . . . An Important Part of the Committee's Decision

Your 500-word eessay must be typed in an easy-to-read computer print font. It is permissible to make minor editing marks, should you spot errors while proofreading.

Often panelists read and re-read an essay when deciding which students will advance to the finalist stage. Therefore, it is important to write a well-organized, straightforward piece.

TOPIC: Write an essay regarding how we can improve the statistic that says that there is nearly a 70 percent chance that an African American man without a high school diploma will be imprisoned before he is 40.

BE SURE TO TYPE YOUR FULL NAME AT THE TOP OF EACH PAGE OF THE ESSAY

Please staple the essay to this page