#### University to be commended for GAP assistance

The official student newspaper of Alabama State University

A state states with the state is the beginning of a new year and Alas band State University will become 155 year-oid with without is a state of or granied, but without is a state of or granied, but without is state of the states and the university of an ageory that mail is the state is assume with the research state and the university of an ageory that mail is the state is assume with the research state and the university of the ageory to be the plethone of compliants that students. Without it, hundreds of students would be fore states of the university is the plethone of compliants that students of the university of the plethone of a compliants that students of the funding provided by the university is able to compliant that the commutate and that the comparison of students are assumed and the student body is able to compliant the the commutate and that many students to the year of the student students were stress of the university is often referred to as "the plethone" of a compliants that students. Without it, hundreds of students were the plethone of truth the commutate and the university is often referred to as "the plethone" of truth the commutate the truth compliants that students are assumed the university is often referred to as "the funding provided by the university is often referred to as "the funding the truth compliants that students to the the student body is a plethone of truth student and the compliants. The work accomplished behind the termination is portically to continue the frame truth and the student body is a plethone of truth student and the student body is a plethone of truth student and the student body is a plethone of truth student and the student body. The there is the student body is a plethone of truth student and the complication is portical that the commutation is a student to the student body is a plethone of truth student and the complication is a student to the student body. The there is the student body is a plethone of truth student and the complication is a student to the





## WHAT'S NEW AT ASU?

#### BY ALEXIS BUTLER



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#### Kamala Harris announces her bid into U.S. Presidential race



WASHINGTON — first woman to hold the anticipated announcement as she announced her bid. serting: "My entire career Kamala Harris, a first- presidency and the second on ABC s "Good Morning" They're the values we has been focused on keep terms resultant and former. African-American if she American "mming for press-tors as a she announced her bid. Serting: "My entire career African-American if she American "mming for press-tors for the values we has been focused on keep as American and the values of the problem as a she announced her bid. Serting: "My entire career as a her response on the antire she and the problem california, and is she said. "And I'm very video. "The future of our withing else." Donald Tumy's nomi- adapter of parents from excited abouti." The 54-year ofd por-traitic presidential race of the carlest high-profile trayed beereaf as a fighter of observes what would have on Monday. Vowing to Democrate to join what is for justice, decency and oring our vices togeth: expected to be a crowed equality in a video dis-er," Harris would be the field. She made her long tributed by her campaign

ARTS AND ENTERT

# The Hornet Tribune PRESENTATION AND DESIGN DIVISION

## Job Summaries for Managing Editor for Presentation and Design, Lead Page Designer, Page Designer, Graphic Artist

### Managing Editor for Presentation and Design

Our ideal candidate for the position of Managing Editor for Presentation and Design must have at least two years of experience in newspaper or magazine page design at a collegiate newspaper. He or she must understand the fast-paced, newsroom environment, have the ability to manage several tasks simultaneously, and experienced in information and content design, be it with news, sports or lifestyles. The student selected must display a strong instinct for problem solving, a sense of urgency, and a passion for newspaper design. The candidate selected must have mastered Adobe Creative Suite or Adobe InDesign, Illustrator and Photoshop, and must be able to demonstrate his or her proficiency by way of a porfolio. He or she is responsible for a staff of designers who will design news, sports, local and features sections and section fronts for The Hornet Tribune. Solid editorial news judgment will be used to make decisions on deadline regarding typography, story and photo placement, and headline hierarchy.

## Lead Page Designer

The Lead Page Designer is responsible for assisting the other Page Designers as they design the news, sports, local and feature sections and section fronts for The Hornet Tribune. He or she will make solid editorial news judgments to make decisions on deadline regarding typography, story and photo placement, and headline hierarchy. Designer responsibilities include designing modular content to be shared across the entire newspaper. The Lead Page Designer will possess initiative, good news judgment, attention to detail, incredible organizational skills and a commitment to accuracy. The Lead Page Designer must be able to multitask and perform well under constant deadlines with minimal-to-moderate supervision. The Lead Page Designer will work with reporters and editors to shape coverage of content and clarify information to be published. The Lead Page Designer must have worked at least one year as a Page Designer.

## **Page Designer**

The Page Designer is the entry level position in the Presentation and Design Division. Page Designers are primarily responsible for designing the format of publications, such as magazines, newspapers, books and online materials. They utilize layout software such as Adobe Creative Suite to assemble text, photographs and other content in an aesthetically pleasing and easy-to-read arrangement. They manipulate design properties, such as type size, font style, spacing, column width and placement, using software that allows them to view each page as it would appear in print.

## **Graphic Designers**

Graphic designers create visual communications to convey messages in an effective and aesthetically pleasing manner. This incorporates several tasks and responsibilities. Design web pages, brochures, logos, signs, books, magazine covers, annual reports, advertisements, and other communication materials. Create these materials by hand or by using technology, including computer software programs. Adobe's Creative Suite—including Photoshop, Illustrator, InDesign, and more—is the standard in the industry and most employers expect designers to be proficient with its programs. Graphic designers use computers or hand tools to create posters, websites, logos, brochures, magazines and many other materials to communicate ideas and information visually. They are sometimes called graphic artists.

## **Comics Strip Writers**

Comic strip writers create comic strips. They basically conceptualize stories and tell them through words which are then put together with suitable illustrations to form comic strips. The writer is responsible for developing the plot and setting, constructing characters, and putting together the elements of emotion, action, and closure.

## The Selection Process for Students who are interested in working in the Presentation and Design Division

To be selected to work in the Division of Presentation and Design of The Hornet Tribune is a monumental achievement and is relatively one of the highest honors that a student can receive while attending Alabama State University. Any student who is selected to the positions of Managing Editor for Presentation and Design and Lead Page Designer must have worked for at least one year as a page designer before he or she can be considered for the positions listed above unless this requirement is waived by the General Manager.

#### THE SELECTION COMMITTEE

**The Selection Committee** is made up of the Editor-in-Chief and the General Manager. The process is divided into preliminary and final stages unless the number of applications received is very low. Selection of finalists for the Managing Editor for Presentation and Design and Lead Page Designer is based upon the following criteria:

#### STUDENT'S JOURNALISTIC BACKGROUND AND ACA-DEMIC PERFORMANCE (OPTIONAL)

This rating illustrates the candidate's commitment to scholarship. It consists of a look at the courses the applicant has taken and the grades earned in college. List the design classes or design workshops taken in high school and college (journalism) on a separate sheet of paper and submit them with this application. In addition, the Selection Committee would like to review any portfolios authored by you and published at Alabma State University, high school or any other university publication.

#### **BASIC SKILLS DESIGN EXAMINATION**

This is a 60-minute examination covering basic knowledge that every page designer should know and understand if he or she wants to design pages for The Hornet Tribune. Areas of coverage include fonts, headlines, modular design, . The person who monitors the examination will hand you a sheet of specific instructions to read before the start of the timed examination. You will be allowed to keep these instructions with you as you take the examination. A score of "75" or above is required on this examination in order to be considered for this position.

#### STUDENT MEDIA BOARD CONSTITUTION EXAMINATION

This is a 120-minute examination covering the contents of the Student Media Board Constitution. All students who are interested in becoming the Managing Editor for Visual and Multimedia must understand the function of the Student Media Board and the relationship between the Student Media Board and the various staffs that it manages and oversees. The person who monitors the examination will hand you a sheet of specific instructions to read before the start of the timed examination. You will be allowed to keep these instructions with you as you take the examination. A score of "70" or above is required on this examination.

#### THE ESSAY

The essay of each finalist is read, graded and averaged by the Selection Committee members. It usually receives special attention in the final evaluation. The purpose of the essay is three-fold: (1) to get an idea of how the applicant writes and develops a story; (2) to take a look at the applicant's critical thinking and analysis skills and (3) to measure the uniqueness of his or her responses. After all criteria are considered, the Selection Committee determines which finalists to interview by telephone or in person. That decision is made by re-evaluating all parts of each finalist's application and includes telephone calls to teachers and others listed as references on the application form. Two references are required.

#### **INTERVIEW QUESTIONS**

Here are some of the interview questions that have been asked in the past of candidates who applied for the Managing Editor for Presentation and Design position: Why do you want to be a managing editor for The Hornet Tribune? What do you believe you can bring to the position in terms of skills, attitude and goals? What have you done in the past that demonstrates you would be an asset to this publication, and if selected, and what will you do to move it forward? Each applicant should prepare well as your responses will weigh heavily on the decision made for the position being sought.

#### RESUME

The resume' will be carefully analyzed to determine how much time and effort has been given to its preparation. Remember, first impressions are lasting and in a situation where several people are competing for a position, your resume' may be the deciding factor. Therefore, ensure that your resume is clean, modernized and without errors. Resume's submitted with errors will be trashed. Any employment experiences that relate to journalism or media should also be included on the resume with detailed information regarding references and time periods for holding the respective jobs. We wish you much success.

#### THE SELECTION COMMITTEE

The Selection Committee is made up of the Editor-in-Chief and the General Manager. The process is divided into preliminary and final stages unless the number of applications received is very low.

TI	Divis	sion o	net 7		le
	Interview Grades Essay Experience/Writi Resume'	ng Samples	CE USE ONL 1. 2. 3. 4. 5.		
Position Applying For:					
Name Last			First	I	Middle
Gender: Male	Female	C	Classification		
Phone number(s) where you	can be reache	ed easily	:		
Are you a U.S. citizen?	Yes	_No	SID#		
Home/Permanent Address					
Address				Apartme	nt #
City			State	Zip Code	2
Telephone			Cell Phone		
Email Address			Web Add	lress	
University Mailing Address	š				
Address				Apartn	ment #
City			State	Zip	Code
Email Address			Web Addres	SS	
Personal Information					
The Hornet Tribune makes a groups. Please check one category:American Indian/A	Cau	casian	Hispa	anic As	-

Academic Information				
List your undergraduate major _				
If you listed journalism/commun	ication, indicate your em	phasis or concentr	ration	
Advertising		Visual		Design
Broadcasting	Graphic Arts	Multimed	ia	Print
Which of the following courses	nave you taken or will ha	ve completed by th	he end of the Sp	ring semester?
	Color Theory		Graphic Principles	
Design II	Media Integration	(	Graphic Principles	s II
Design III	Adv. Videography	]	_Typography and Page Design	
	Video Editing	Design and Art		
If you had to say which area that	you would excel the best	t would it be page 	design or graph	ic design?
Practical Journalistic Experier Have you ever worked for a high YesNo				
Check duties performed	Copy Editing HTML Coding	_ Reporting _ _ Photography _	Design Proofread	er
Check all of the positions that you l	have held on a staff			
Executive Editor	Content Editor	or F	eature Writer	
Managing Editor			rt Critics	
Columnist	Reporter		opy Editor	
How many hours a week do you 1-5 hours 6-10 hours 25-30 hours 31-35 hours	rs 11-15 hours	16-20 hours	21-25 hour	rs
Are you serving as a stringer or the serving as a stringer or the serving as a stringer or the service of the s				
If so, how many stories, on the a Indicate in which of the followin				
Proficient in hypertext mar	kup language (HTML)	Proficient	t in graphics and	l design
Proficient in reporting, write Proficient in video and video	Proficient in marketing or telemarketing			
Proficient in video and vide	Proficient in computer generated charts			
Proficient with graphics an	Proficient in photos and photo editing			
Proficient in sales and adve	Proficien	t in public affair	rs and promotion	
Indicate why you believe that yo	u would be the best perso	on to fill this positi	on	

Academic Information (Continu	ied)				
Junior High School Attended					
Senior High School Attended					
University Attended					
<b>Personal Information</b> Have you ever been convicted of seven years? A conviction will no explain:	a crime (other than a traffic v t necessarily bar you from en	violation) or been imprisoned during the nployment Yes No.	last If yes,		
Names of friends or relatives that	are employed by The Horne	t Tribune			
Employment History (Begin with 1. Employer	/	Dates Employed			
Address	Telephone				
City	State	Zip Code			
Beginning Salary	Ending Salary	Position held			
Reason for Leaving					
2. Employer		Dates Employed			
Address	Telephone				
City	State	Zip Code			
Beginning Salary	Ending Salary	Position held	_		
Reason for Leaving					
_		Dates Employed			
Address	Telephone				
City	State	Zip Code			
Beginning Salary	Ending Salary	Position held	_		
Reason for Leaving					

Military Service
Branch of Service
Dates of Service
Duties/Special Training
Additional Information Do you have any disabilities that may require special accommodations on the part of The Hornet Tribune staff in order for you to function efficiently?YesNo If yes, please elaborate

#### References

List the name, title, address, email address, office and home telephone numbers of two people (professors, former high school teachers (no relatives) who are familiar with the abilities that are needed for the job in which you are applying. Be sure to include area codes for telephone numbers and zip codes for addresses. Screening Committee members will call them during the selection process so please be sure they are aware that you have listed them as references. Do not list peers as references.

<u>_</u>			
StateZip Code			

#### **Applicant's Statement (Signature Required)**

I have read all of the information pertaining to The Hornet Tribune and if selected by the Student Media Board, I agree to honor my commitment to complete my year as an administrative editor unless I become medically disabled. All of the information I have given in this application is true.

# CHECKLIST

The following materials must be submitted in order for you to be considered to work in the Visual and Multimedia Division of Student Media.

- 1. Visual Media Division Application. Everything must be printed. The application will not be accepted with cursive handwriting.
  - 2. A typed resume.
  - 3. A 500 word essay. The application will not be accepted without the essay.

# Your Essay . . . An Important Part of the Committee's Decision

Your 500-word eessay must be typed in an easy-to-read computer print font. It is permissible to make minor editing marks, should you spot errors while proofreading.

Often panelists read and re-read an essay when deciding which students will advance to the finalist stage. Therefore, it is important to write a well-organized, straightforward piece.

**TOPIC:** Write an essay regarding how we can improve the statistic that says that there is nearly a 70 percent chance that an African American man without a high school diploma will be imprisoned before he is 40.

BE SURE TO TYPE YOUR FULL NAME AT THE TOP OF EACH PAGE OF THE ESSAY

## Please staple the essay to this page